



# Performance and Results

Good business management is about having the right resources. Managers need to sustain development to equip employees with latest training to achieve results

Recently the Singapore Institute of Management (SIM) launched a million dollar year-long advertising campaign to showcase globally some of the harsh realities of the corporate world with regards to development needs of employees and investment in staff upgrading.

Some of the booster messages that hit the headlines through these advertisements which targeted the employers, HR professionals and the executive communities were as follows:

- If Your Employees Are Outdated So Is Your Business
- Stay Current With Corporate Training Or Else ....
- Sign Up For Corporate Training Now And Save Yourself

These tough messages were targeted to reveal that executives in any line of business have to stay relevant to keep up with changes or risk of getting sidelined, becoming irrelevant and ultimately being retrenched. Corporate Training, which had always been a

constant focus area for all insightful companies, has now become a powerful tool to improve business performance. The role of Corporate Training in companies today is integral in ensuring that your workforce is tuned into your organizations goal. In today's challenging market conditions 'results and performance' means everything! The desire and inspiration to increase effectiveness and performance has led many organizations to rethink their approach towards staff development and this is where specialized corporate training providers come into picture. Infoline Knowledge Academy, an initiative of INFOLINE LLC is a reliable forum introducing a series of innovative management-development and corporate-training solutions- A must in order to equip the workforce of an organization with the three key catalysts for phenomenal productivity i.e. Knowledge, Skill and Will (Attitude) which address the 3 most important questions: WHAT, HOW and WHY ? Individual efficacy, in terms of Knowledge, Skill and Will is one of the most essential building blocks toward achievement of the wider goal of improved organizational efficiency and value. Infoline Knowledge Academy makes the difference by focusing on the core business issues a company needs to address in order to achieve outstanding levels of performance and success. As Training mentor and advisor, we

are committed to providing you training solutions of the highest standard.

Our training model is a robust framework for delivering performance excellence in training and development. This unique approach is comprised of the following phases:

1. Research and Business need Analysis
2. Profound Consultation
3. Program Building and Enhancement
4. Practical Implementation
5. Strategic and Scientific Assessment/ Evaluation.

By following this proven approach, our Training Team develops specific Business Focused Training and Management Development Programs that will help you achieve the unique needs and goals of your business. The Infoline Knowledge Academy is led by a team of highly experienced personnel who have successfully handled numerous Management and Soft skills Training, worldwide for various Fortune 500 companies. When an organization chooses to outsource-training solutions like the ones offered by Infoline Knowledge Academy you gain instantaneous access to skilled

training specialists who can join your existing Training & Operations team or even serve as your virtual Training Department. Our experts can help you with various aspects of training projects and can create an entire customized solution from alpha to omega.

You can weigh up the benefits of outsourcing your training requirements by asking five questions about your existing training team, to yourself!

Does your company have people with the adequate adeptness in training to 100% achieve the results you are seeking?

Such in-house resources available?

Can they fulfill their regular duties and also complete this assignment effectively?

If you need additional help, how many people will you need 'DURING AND AFTER' this assignment?

How much will it cost to find and hire new Internal Training Professionals?

If you have to act now to equip your staff with the techniques and tools that enables them to practice innovation at work then reach us at Infoline Knowledge Academy.



Business Training Approach