

simplifying Human Resource Management

**Recruitment Process Outsourcing
Employee Workforce Management
Compensation Management
Performance Management
Training & Development**

HR functions globally have undergone a metamorphosis over the last decade. Increasingly, organizations have endeavored to structure an operating model that separates the function into four distinct entities: Line managed HR functions, centers of expertise, business partners and HR operations. While the move to this conceptual construct has been largely successful, organizations have struggled to build the appropriate sourcing model for each of these entities. Significant emphasis has been laid on standardizing, optimizing & reengineering HR processes and structures; however the concept of leveraging global sourcing as an inherent component of the transformation has not been emphasized enough.

Key Customer Benefits

- Improving *Service Levels*
- Enhancing *Productivity*
- *Impacting* HR Metrics
- Enabling *Transformation*
- Client *Partnership*
- *Differentiated* Practice



Reduce Transaction Cost

Focus on Core Business

Shorten Implementation Plan

Process Expertise



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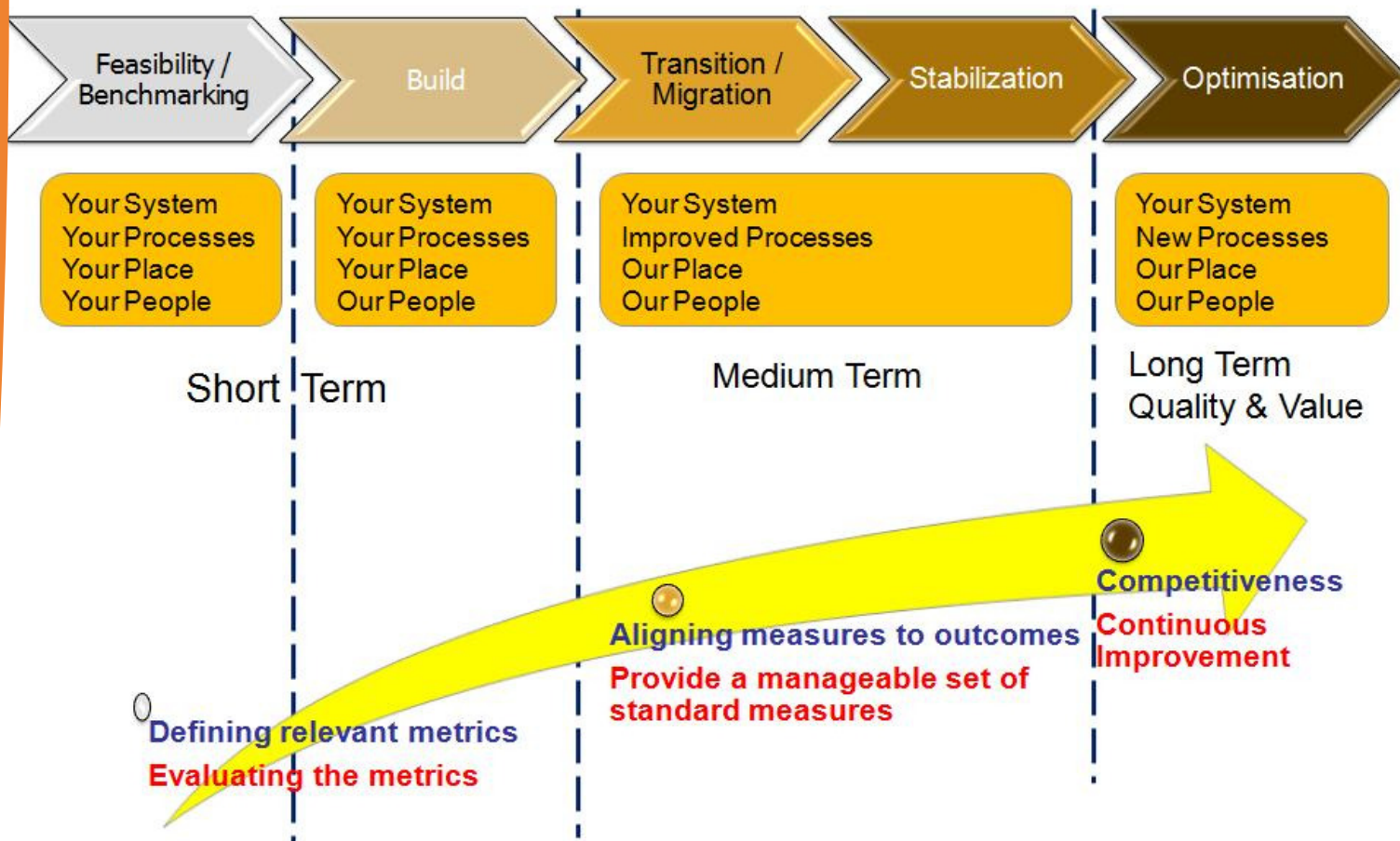
building relationship that lasts



Infoline provides complete and comprehensive HR Outsourcing Services (HRO). Our HR Outsourcing Service (HRO) offers the full gambit of HR Consulting, Human Resource Management, Learning and Development, Compensation and Performance Management along with state of art web based HRMS solution. Our HR Management Service provides comprehensive outsourcing of all your HR related business functions and activities.

flexible solutions for your business needs

Our Approach



Creating Competitive Advantage

Strategic Advantage

- Management can focus on strategy and policy.
- HR professionals can focus on new programs and program deployment
- More time to focus on generating new business instead of being consumed with running it
- Line managers are free to lead and manage
- Increasing effectiveness of HR Delivery
- Moving HR up the value chain
- Business Flexibility and Scalability



Reduces the cost and increases ROI

- Effectiveness in transaction processing
- Reduced expenses through outsourcing non-core business functions
- Capital investment reductions achieved through leveraging existing assets
- Quickly respond to changes in demand
- Business Flexibility and Scalability